



## **7 Lakes Alliance Youth Conservation Corps**

### **Crew Leader Job Description**

7 Lakes Alliance, a non-profit organization in the heart of Maine's Belgrade Lakes watershed, is seeking energetic Youth Conservation Corps Crew Leaders. 7 Lakes Alliance's mission is to conserve the lands and waters of the Belgrade Lakes Region for all.

#### **Responsibilities:**

- Participate in completing erosion-control projects in the Belgrade Lakes watershed.
- Complete required paperwork for site tracking.
- Work closely with Field Directors to communicate technical details of projects.
- Install Best Management Practices (BMPs) on properties as designed by the Field Directors.
- Oversee a crew of 3-4 YCC workers installing BMPs.
- Inspect and photograph project sites before and after completion of work.
- Transport equipment, materials, and/or crew members between project sites using a company vehicle.
- Communicate with Corps supervisors regularly.
- Attend training events as requested.
- Comply with 7 Lakes Alliance policies regarding safety and conduct.

#### **Qualifications:**

- Ability to perform strenuous, outdoor work as part of a team.
- Punctuality and organizational skills.

- Work 8+ hours a day doing physical labor.
- Must be at least 16 years of age with a valid driver's license and clean driving record.
- Comfortable towing and backing trailers.
- Background in engineering, construction, excavation, landscaping, or environmental sciences preferred.
- Supervisor/leadership experience preferred.
- Ability to interpret instructions and adapt to field conditions based on established objectives.
- Ability to effectively lead and supervise young people in completing projects
- Ability to clearly communicate detailed instructions

Job timeframe: Seasonal, 10-14 weeks, ~35 hours per week, Mondays through Fridays with occasional Saturdays.

Start Date: **early-May 2025 for college students, mid-June for high school students**

End Date: **late-August 2025**



**For more information, contact us at (207) 495-6039 or at [stuart.cole@7lakesalliance.org](mailto:stuart.cole@7lakesalliance.org)**