



7 Lakes Alliance Youth Conservation Corps Crew Leader Job Description

7 Lakes Alliance, a non-profit organization in the heart of Maine's Belgrade Lakes watershed, is seeking energetic Youth Conservation Corps Crew Leaders. 7 Lakes Alliance's mission is to conserve the lands and waters of the Belgrade Lakes Region for all.

Responsibilities:

- Participate in completing erosion-control projects in the Belgrade Lakes watershed.
- Complete required paperwork for site tracking.
- Work closely with Field Directors to communicate technical details of projects.
- Install Best Management Practices (BMPs) on properties as designed by the Field Directors.
- Oversee a crew of 3-4 YCC workers installing BMPs.
- Inspect and photograph project sites before and after completion of work.
- Transport equipment, materials, and/or crew members between project sites using a company vehicle.
- Perform required company vehicle checks daily.
- Communicate with Corps supervisors regularly.
- Attend training events as requested.
- Comply with 7 Lakes Alliance policies regarding safety and conduct.

Qualifications:

- Ability to perform strenuous, outdoor work as part of a team.
- Punctuality and organizational skills.
- Work 8+ hours a day doing physical labor.
- Must be at least 16 years of age with a valid driver's license and clean driving record.
- Comfortable towing and backing trailers.
- Background in engineering, construction, excavation, landscaping, or environmental sciences preferred.
- Supervisor/leadership experience preferred.
- Ability to interpret instructions and adapt to field conditions based on established

objectives.

- Ability to effectively lead and supervise young people in completing projects
- Ability to clearly communicate detailed instructions

Pay: \$18.00 / hour

Job timeframe: Seasonal (10-14 weeks)

Schedule: Approximately 35 hours per week, Mondays through Fridays with occasional Saturdays.

Dates:

- Start early-May 2026 for college students, mid-June for high school students
- End late-August 2026

**For more information, contact Stuart Cole (207) 495-6039 or
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